

# FUNDING OPTIONS

In addition to the Student Work Placement Program (SWPP), there are several provincial and federal funding programs available to support you in hiring a student!



Tip: We recommend that you contact each funding organization directly for the most current requirements and opportunities.

## PROVINCIAL

### BC ARTS COUNCIL: CO-OP PLACEMENTS

[www.bcartscouncil.ca/program/co-op-placements](http://www.bcartscouncil.ca/program/co-op-placements)

The Co-op Placements program assists arts and cultural organizations that have previously received grants through the BC Arts Council or are an Indigenous Government, Friendship Centre, or Métis Chartered Community offering dedicated arts and culture programs or projects where the scope of work of the Co-op or Work-Integrated Learning student would focus on these activities. The assistance level for Co-op Placements is up to \$10,000 per work term of up to 16 weeks, or for two consecutive placements for the same student and request up to \$20,000 for up to 32 weeks. Applications are accepted annually in December.

### COLUMBIA BASIN TRUST – SCHOOL WORKS

<https://ourtrust.org/grants-and-programs-directory/wage-subsidy-programs/#school>

Through the School Works Co-op and Apprentice Wage Subsidy programs, businesses, non-profit and First Nations organizations, and public bodies with business headquarters located within the Columbia Basin Trust region can apply for wage subsidies. Apprentice Wage Subsidy supports hiring apprentices for full-time employment to complete their first-level work-based training requirements with an \$8/hour wage subsidy, and will also support the retention of participating apprentices through their second-level requirements with a \$4/hour wage subsidy. Co-op Wage Subsidy support is also available for the hiring of students participating in a recognized co-op program, for an \$8/hour wage subsidy. Employers are expected to top up wages to the market wage rate for the position. Applications are accepted on first-come, first-served basis.

### INNOVATE BC - TECH CO-OP GRANT

<https://innovatebc.ca/what-we-offer/get-funding/co-op-hiring-grant/>

Get up to \$20,000 per year in funding to hire co-op students through the Tech Co-op Grant, which is available for technology-based companies looking to grow or a non-tech company, organization or non-profit hiring for a tech role. Each employer is eligible to receive a maximum of four grants each per program year valued at \$5,000 each, to recruit and train between one to four distinct co-op students. Employers must be BC-based with less than 500 employees. Eligible student must be hired through an

# PROVINCIAL

## NEW VENTURES BC – INNOVATOR SKILLS INITIATIVE GRANT

<https://www.newventuresbc.com/isi/>

Get up to \$10,000 per year in funding to hire students through WIL programs (not including co-op), such as internships and work placements. Eligible employers are tech companies or tech-focused non-profits hiring for a business or tech role, or a business or non-profit hiring for a tech role. Employers must also be able to provide entrepreneurial and skills training to the student. Applications are accepted on first-come, first-served, rolling basis.

## PACIFIC INSTITUTE FOR CLIMATE SOLUTIONS (PICS)

<https://pics.uvic.ca/programs/internships>

PICS Internships program provides support for the hiring of university students at the workplaces pursuing climate change mitigation and adaptation research, planning or implementation. Workplaces can be governments, NGOs, industry and communities in BC. Eligible students must be enrolled in a full-time undergraduate or graduate program at one of the four PICS partner institutions: UVIC, UBC, SFU or UNBC. Students must either be returning to complete their degree programs following the internship, or have completed their programs the semester prior to the start of the internship. PICS will provide \$12,000 to hire a student intern for a minimum of 13 weeks. Applications are accepted annually in January.

## CANADA REVENUE AGENCY - SCIENTIFIC RESEARCH & EXPERIMENTAL DEVELOPMENT TAX CREDIT

<https://www2.gov.bc.ca/gov/content/taxes/income-taxes/corporate/credits/scientific-research-development>

The British Columbia SR&ED Tax Credit program is designed to encourage research and development in British Columbia that will lead to new, improved, or technologically advanced products or processes. The tax credit is available for qualifying corporations that carry on scientific research and experimental development in B.C. before September 1, 2022 and must be claimed no later than 18 months after the end of the tax year in which the qualified expenditures are incurred.

# FEDERAL

## Level UP Powered by Riipen

<https://www.riipen.com/levelup/employers>

Grow your business with the help of students through short-term fully funded projects. Businesses and non-profits can advertise 2–8-week projects and get top students (individually or in groups) to work on it. Students are compensated directly through Riipen thanks to the Government of Canada. This means there is no cost to you! Businesses must be willing to spend time with the students - educating them on business challenges or opportunities and answering questions to complete the project. Applications are accepted year-round.

## NATIONAL RESEARCH COUNCIL CANADA – YOUTH EMPLOYMENT PROGRAM

<https://nrc.canada.ca/en/support-technology-innovation/nrc-irap-funding-hire-young-graduates>

Through the Industrial Research Assistance Program (IRAP), Canadian small and medium- sized businesses can receive funding and other supports to increase their innovation capacity and take ideas to market. Funding is available through technology innovation projects and youth employment strategy programs for incorporated, profit-oriented businesses in Canada with under 500 employees planning to pursue growth and profit by developing and commercializing innovative, technology-driven new or improved products, services or processes in Canada could be eligible. Inquiries are accepted year-round.

## MITACS - ACCELERATE

<https://www.mitacs.ca/en/programs/accelerate#business>

The Mitacs Accelerate program provides support for research partnerships including funding for internships. Organizations partner with academic researchers to develop a project proposal, and must provide a financial contribution of at least \$7,500, which is matched by Mitacs. Projects can include multiple interns and span multiple terms. Interns spend about half the term on site, working on the research issue in question and collecting data, and the balance at their university further advancing the research under the guidance of a faculty supervisor. Applications are accepted year-round.

## SERVICE CANADA – CANADA SUMMER JOBS

<https://www.canada.ca/en/employment-social-development/services/funding/canada-summer-jobs.html>

Canada Summer Jobs provides funding to help small businesses, public sector employers, and non-profit organizations to hire students under the age of 30 during the summer term. Funding is available to approved employers for up to 50 per cent of minimum wage for private companies and public sector employers, and up to 100 per cent of the minimum wage for non-profit organizations. Applications are accepted in late January-early February of each year; employers are notified of the outcome of their application in May.

# FEDERAL

## STUDENT WORK PLACEMENT PROGRAM

<https://www.canada.ca/en/employment-social-development/services/student-work-placements-wage-subsidies.html>

The Federal Government's Employment and Social Development Canada (ESDC) offers the Student Work Placement Program to create quality work-integrated learning opportunities for students who will be better positioned to secure employment in their field of study. The program provides up to 50% (to a maximum of \$5,000) of a work term student's pay in wage subsidies to employers. Employers that hire students from underrepresented groups including women in a STEM program, indigenous students, recent immigrants, persons with disabilities, and first-year students may qualify for funding up to 70% (to a maximum of \$7,000). Wage subsidies must be applied for through one of the employer partner organizations.

## ELECTRICITY HUMAN RESOURCES CANADA (EHRC) – EMPOWERING FUTURES

<https://electricityhr.ca/workplace-solutions/youth-employment-funding/empowering-futures/>

The Empowering Futures Program is aimed at the electricity industry, which includes small to medium-sized firms whose primary activity is the generation, transmission and distribution of electricity; is engaged in manufacturing of equipment and the provision of services necessary to generation, transmission or distribution, or sector support including renewables, research and development, business development, or energy efficiency, energy storage, electrical vehicle integration or smart energy communities. Opportunities can be full-time or part-time, for students enrolled Science, Technology, Engineering, Art, Math (STEAM) or Business programs. Funding is provided for net new positions – over and above what the employers usually hires and for new positions that previously did not exist. Applications are accepted year-round.

## UNITED NATIONS ASSOCIATIONS IN CANADA (UNAC) - CANADA GREEN CORPS

<http://www.unac.org/green-corps>

Funded by Environment and Climate Change Canada, Canada Green Corps provides support for internships with organizations that are committed to the green economy and contribute to Canada's commitments on climate and environment. Eligible employers can include non-profit organizations, governments, indigenous organizations, and private companies. This opportunity is not for existing students – interns must be recent students or graduates eligible to work in Science, Technology, Engineering, Art, Math (STEM) fields and able to work full-time. Applications are accepted year-round.